



IASE

Irish
Association of
Supported
Employment

Job Shadow Day 25TH APRIL 2018

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IASE

would like to acknowledge the support of the following agencies:

#jobshadow #careergoals @IASEmployment

Email: info@iase.ie **Website:** www.iase.ie Company Registration Number
239915 | Charitable status CHY 11737

Working for inclusion



More than one in 10 Irish people have a disability.

Employment has been shown to promote positive mental health and wellness.

People with disabilities are only half as likely to be at work as the general population.

Everyone has the right to work and express their ability.

People with a job are considerably less likely to suffer poverty and isolation.

5,000 Irish people are at work through supported employment.

Job Shadow Day, on April 25th, 2018, is a national project bringing people with disabilities and local employers together for one day. Participants explore the world of work by 'shadowing' someone in their workplace.

WHO WE ARE

The IASE (Irish Association of Supported Employment) is a registered charity and a not-for-profit organisation set-up in 1994 to promote equal employment opportunities for people with disabilities using the supported employment model.

We represent some 900 members nationally who in turn work with more than 5,000 people with disabilities.

SUPPORTED EMPLOYMENT EXPLAINED

Supported employment assists people with disabilities to find, secure and maintain employment in the open labour market with on-the-job training and individualised long-term support if necessary.

We believe people with disabilities, including those with significant disabilities, should have equal opportunities to have a job.

WHY GET INVOLVED?

Employers:

Job Shadow: Working for business

- Job Shadow Day is your opportunity to promote and encourage an inclusive workplace.
- Demonstrate your commitment to equal opportunities employment.
- Be a champion of social justice in your community.
- Access a pool of potential employees.
- Get new customers. People with disabilities in Ireland have a potential spending power of €3.3 billion.

Job seekers:

Job Shadow: Working for you

- Gain an insight into a particular job or professional field.
- Network and meet new people.
- Learn more about job requirements and employer's expectations.
- Identify and explore employment opportunities.
- Learn more about the businesses in your community.

THE JOB COACH

The job coach plays an important role in supported employment. They are highly trained and experienced employment and disability experts, who work closely with the employer to assess their recruitment needs then matches a client to meet the employer's needs. Job coaches then provide on-going advice and support to the employer, employee and co-workers to ensure the placement is a success.

Visit www.iase.ie or call to get involved, get working and get inclusive on Job Shadow Day 25th April 2016.



Get involved, get working, get inclusive.